

Resumachine AI

Privacy Policy

Effective date: 18. 8. 2026

Important notice:

This Privacy Policy explains how Bc. Jaroslav Chládek we processes personal data when you use Resumachine AI, including the website and related services available at resumachine.app.

This document is intended to provide information required by applicable data protection law, including Regulation (EU) 2016/679 (the “General Data Protection Regulation” or “GDPR”).

This Privacy Policy is a template and should be reviewed and completed by the operator of Resumachine AI before publication.

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1. Who We Are

The controller responsible for your personal data is:

- **Legal name:** Bc. Jaroslav Chládek
- **Registered address:** Na Obci, 366, Předměřice nad Labem
- **Company identification number:** IČO 05253918
- **Website:** resumachine.app
- **Privacy contact:** privacy@resumachine.app

If a Data Protection Officer (DPO) is legally required or voluntarily appointed, their contact details are:

- **DPO:** privacy@resumachine.app

For the purposes of the GDPR, Bc. Jaroslav Chládek acts as the data controller for personal data processed through Resumachine AI, unless expressly stated otherwise.

2. Scope of This Privacy Policy

This Privacy Policy applies to personal data processed when you:

- visit or use Resumachine AI;
- create or use a user account;
- upload a resume or CV;
- submit a job description;
- request an AI-powered resume analysis;
- view or store analysis results;
- use the analysis history functionality;
- select an available AI model;
- use account statistics or related account functionality;
- use the service without an account through a browser session;
- contact us regarding the service; or
- otherwise interact with our website or services.

3. What Personal Data We Process

Depending on how you use the service, we may process the following categories of personal data.

3.1 Account Data

If you create an account, we may process:

- username or account identifier;
- email address, where collected;
- authentication information;
- account preferences;
- selected AI model;
- account statistics;
- language preference; and
- information necessary to maintain account security.

Passwords should be stored using appropriate one-way cryptographic hashing mechanisms and should not be stored in plain text.

3.2 Resume and CV Data

When you upload a resume or CV, we may process the contents of the uploaded document.

A resume may contain substantial personal information, including:

- name;
- contact details;
- employment history;
- education;
- professional qualifications;
- skills;
- professional achievements;
- languages;
- links to professional profiles;
- photographs; and
- other information voluntarily included in the document.

You are responsible for ensuring that you have an appropriate legal basis or permission to upload information relating to other individuals.

3.3 Job Description Data

We process the job description that you submit to the service.

The job description may itself contain personal data relating to employees, recruiters, hiring managers, or other identifiable persons.

You should avoid submitting unnecessary personal information about third parties.

3.4 AI Analysis Data

To provide the analysis functionality, we may process:

- extracted resume text;
- job description text;
- analysis instructions;
- selected AI model;
- AI-generated match score;
- AI-generated summary;
- identified strengths;
- identified weaknesses;
- missing skills;
- suggestions;
- generated CV proposals;
- generated cover letters; and
- technical information associated with the request.

3.5 Analysis History

For registered users, analysis results may be stored in the account's analysis history so that they can be viewed again.

Depending on the implementation, this may include:

- analysis identifier;
- creation date;
- match score;
- job title;
- analysis summary;
- strengths;
- weaknesses;
- missing skills;

- suggestions;
- generated CV proposal;
- generated cover letter;
- resume text;
- job description; and
- selected language or model information.

3.6 Anonymous / Browser-Based Usage

The service may allow certain functionality without creating an account.

In such cases, we may use a browser-specific identifier or session identifier to associate analyses with the same browser session.

Such identifiers may constitute personal data where they can be linked to an identifiable individual.

3.7 Technical and Security Data

When you use the service, our infrastructure may process technical information such as:

- IP address;
- browser type;
- device information;
- operating system;
- timestamps;
- request information;
- authentication/session identifiers;
- error and diagnostic information; and
- security logs.

We process such information primarily to operate, secure, maintain and troubleshoot the service.

4. How We Use Personal Data

We may process personal data for the following purposes:

1. providing the Resume AI service;
2. processing uploaded resumes and job descriptions;
3. generating AI-powered resume analyses;
4. generating CV improvement proposals;

5. generating cover letters;
6. calculating and displaying match scores;
7. storing and displaying analysis history;
8. maintaining user accounts;
9. maintaining authentication and session security;
10. remembering user preferences;
11. providing selected language functionality;
12. allowing users to select supported AI models;
13. calculating account-level statistics;
14. preventing abuse and unauthorized use;
15. detecting and investigating security incidents;
16. maintaining and improving the reliability of the service;
17. responding to support requests;
18. complying with legal obligations; and
19. establishing, exercising or defending legal claims.

We do not sell uploaded resumes or analysis results as a standalone product.

Unless expressly stated otherwise, we do not use the contents of your resume or job descriptions for unrelated advertising purposes.

5. Legal Bases for Processing

Depending on the circumstances, we rely on one or more of the legal bases provided by Article 6 GDPR.

5.1 Performance of a Contract

We may process information necessary to provide the service you have requested.

For example, processing your resume and job description is necessary to provide an AI-powered resume analysis.

5.2 Legitimate Interests

We may process certain information where necessary for our legitimate interests, provided that those interests are not overridden by your rights and freedoms.

Examples may include:

- maintaining service security;

- preventing fraud and abuse;
- protecting our systems;
- troubleshooting technical problems;
- maintaining service reliability;
- defending legal claims; and
- maintaining appropriate security logs.

5.3 Legal Obligations

We may process personal data where processing is necessary to comply with a legal obligation applicable to us.

5.4 Consent

Where required by law, we may rely on your consent.

Where processing is based on consent, you may withdraw your consent at any time. Withdrawal does not affect the lawfulness of processing that occurred before withdrawal.

6. AI Processing

6.1 How AI Is Used

Resumachine AI uses artificial intelligence to analyse the information you provide.

Depending on the selected functionality, the system may generate:

- resume-to-job match scores;
- summaries;
- strengths;
- weaknesses;
- missing skills;
- recommendations;
- proposed resume improvements;
- CV text; and
- cover-letter text.

The output is generated automatically and may contain errors, inaccuracies, omissions or inappropriate recommendations.

6.2 AI Does Not Make Employment Decisions

Resumachine AI is intended as an assistance and preparation tool.

It does not make hiring, recruitment, promotion, termination or other employment decisions on behalf of employers.

The match score and other outputs should not be interpreted as an objective measurement of your employability or as a guarantee of employment.

You remain responsible for evaluating and verifying AI-generated content before using it.

6.3 Automated Processing

The service may use automated processing to analyse your resume and job description and produce recommendations.

The AI analysis is intended to assist you rather than produce a legally binding or similarly significant decision about you.

If you believe that an automated processing activity has produced a result that materially affects you and your rights under applicable law, you may contact us using the details in this Privacy Policy.

7. Third-Party AI Providers

To provide AI functionality, we may transmit relevant input data to third-party AI infrastructure providers.

At the time of publication, the service may use:

- **Groq** or another AI inference provider selected by the operator of the service.

The actual providers and processing arrangements should be listed here before this document is published.

The information transmitted to an AI provider may include the text necessary to perform the requested analysis, including resume text and job description text.

We do not intentionally transmit information that is unnecessary for the requested AI operation.

The applicable provider may process data in jurisdictions outside the European Economic Area. Where personal data is transferred outside the EEA, we will use an appropriate transfer mechanism required by applicable data protection law, such as an adequacy decision or appropriate safeguards where applicable.

The operator should maintain appropriate data processing agreements and verify the provider's current privacy and data-processing terms before production use.

8. Other Service Providers

We may use third-party service providers to operate the service.

Depending on the actual infrastructure, these may include:

- cloud hosting providers;
- database hosting providers;

- authentication providers;
- email providers;
- monitoring and logging providers;
- payment providers;
- security providers; and
- AI infrastructure providers.

A current list of processors and relevant processing locations should be maintained by the operator and included here where appropriate.

Third-party processors should only process personal data according to appropriate contractual arrangements and documented instructions.

9. International Data Transfers

Some service providers may process personal data outside the European Economic Area (EEA).

Where such a transfer occurs, we will take steps required by applicable data protection law to ensure an appropriate level of protection.

Depending on the circumstances, this may include:

- an adequacy decision of the European Commission;
- Standard Contractual Clauses;
- supplementary technical or organisational safeguards; or
- another legally recognised transfer mechanism.

The specific mechanisms used should be verified against the actual service providers used by Resumachine AI.

10. How Long We Keep Personal Data

We aim to retain personal data only for as long as necessary for the purposes for which it was collected.

The exact retention periods should be completed by the operator based on the actual implementation.

Data	Retention
Account information	Until the account is deleted, unless a longer retention period is required by law.
Analysis history	Until the user deletes the analysis or their account, unless a longer retention period is required by law.
Uploaded resume files	Processed for the purpose of generating the analysis and deleted after processing, unless the application explicitly stores the original file.
Extracted resume text	Stored together with the analysis until the analysis is deleted or the user's account is deleted.

Job descriptions	Stored together with the analysis until the analysis is deleted or the user's account is deleted.
AI-generated results	Stored together with the analysis until the analysis is deleted or the user's account is deleted.
Security logs	For a limited period necessary for security, fraud prevention, troubleshooting, and service operation, generally no longer than 12 months unless a longer period is necessary.
Browser/session identifiers	For the duration necessary to provide anonymous analysis functionality and maintain the browser session, and deleted or expired thereafter.
Support communications	For as long as necessary to handle the request and maintain appropriate records, generally no longer than 24 months after the matter is resolved, unless a longer period is necessary.
Billing/accounting records	For the period required by applicable tax, accounting, and other legal obligations.

Where a specific retention period cannot reasonably be determined in advance, we will use criteria appropriate to the purpose of processing.

11. Deletion of Analyses

Registered users may delete their stored analyses through the functionality provided in their account.

The service may provide a “Delete all analyses” function.

When the user confirms this action, analyses associated with the user's account are deleted from the application's active database.

Anonymous browser-based users may have their browser-associated analyses deleted through the functionality made available to them.

Deletion from the primary application database does not necessarily mean immediate deletion from every backup, security log or legally required record.

Where backups exist, deleted data may remain temporarily in backup systems until those backups are overwritten or securely deleted in accordance with the applicable retention cycle.

12. Your GDPR Rights

Subject to the conditions and limitations provided by applicable law, you may have the following rights:

- **Right to information** — to receive information about how your personal data is processed;
- **Right of access** — to obtain confirmation as to whether we process your personal data and, where applicable, obtain a copy;
- **Right to rectification** — to request correction of inaccurate or incomplete personal data;

- **Right to erasure** — to request deletion of your personal data where the legal requirements for erasure are met;
- **Right to restriction** — to request restriction of processing in circumstances provided by law;
- **Right to data portability** — where applicable, to receive certain personal data in a structured, commonly used and machine-readable format;
- **Right to object** — to object to certain processing, particularly processing based on legitimate interests;
- **Right to withdraw consent** — where processing is based on consent; and
- **Rights relating to automated decision-making** — where applicable under Article 22 GDPR.

These rights are not absolute and may be subject to legal exceptions.

The European Commission describes these GDPR rights as including access, rectification, erasure, restriction, portability, objection, and rights concerning automated decision-making.

13. How to Exercise Your Rights

You may contact us using:

privacy@resumachine.app

Please describe your request clearly.

For security reasons, we may need to verify your identity before providing personal information or processing certain requests.

We generally respond to valid GDPR requests without undue delay and, in accordance with applicable law, normally within one month.

The European Commission states that organisations generally must respond to data-subject requests within one month, subject to the conditions and extensions permitted by the GDPR.

14. Right to Lodge a Complaint

If you believe that your personal data has been processed unlawfully, you may contact us first so that we can attempt to resolve the issue.

You also have the right to lodge a complaint with the competent data protection supervisory authority.

For an organisation established in the Czech Republic, the relevant supervisory authority is expected to be:

Úřad pro ochranu osobních údajů (ÚOOÚ)

The actual authority details should be completed before publication.

15. Security

We implement reasonable technical and organisational measures intended to protect personal data against:

- unauthorised access;
- unauthorised disclosure;
- accidental loss;
- destruction;
- alteration; and
- other unlawful processing.

Depending on the system architecture, security measures may include:

- HTTPS/TLS encryption;
- secure password hashing;
- authentication controls;
- access controls;
- server and database security;
- CSRF protection;
- input validation;
- security logging;
- software updates;
- restricted administrative access; and
- regular security maintenance.

No internet-based system can be guaranteed to be completely secure.

If we become aware of a personal data breach requiring notification under applicable law, we will take the actions required by the GDPR and other applicable legislation.

16. Cookies and Similar Technologies

Resumachine AI may use cookies or similar technologies.

These technologies may be necessary for:

- maintaining authentication sessions;
- maintaining security;
- remembering preferences;
- maintaining browser sessions; and

- providing requested functionality.

If analytics, advertising or other non-essential cookies are introduced, they should be described in a separate Cookie Policy and, where legally required, activated only after obtaining the appropriate consent.

The operator should review the actual cookies set by the application before publishing this Privacy Policy.

17. Children

Resumachine AI is intended for adults and is not specifically directed toward children.

We do not knowingly seek to collect personal data from children in violation of applicable law.

If you believe that a child has provided personal data to us inappropriately, please contact us at privacy@resumachine.app.

18. Data Provided About Other People

A resume or job description may contain information about people other than the person using the service.

You should only upload information about another person where you are permitted to do so.

For example, you should avoid uploading unnecessary personal information about recruiters, former colleagues or references.

If you upload another person's personal data, you are responsible for ensuring that the upload and subsequent processing is lawful.

19. Special Categories of Personal Data

Users should not intentionally upload special categories of personal data unless such processing is necessary and lawful.

Special categories may include information revealing:

- racial or ethnic origin;
- political opinions;
- religious or philosophical beliefs;
- trade-union membership;
- genetic data;
- biometric data used for unique identification;
- health data; or
- information concerning a person's sex life or sexual orientation.

A CV may contain information that unintentionally falls into one of these categories.

The operator should specifically assess whether Resume AI's processing may involve special-category data and should establish an appropriate Article 9 GDPR condition where required.

20. Accuracy of AI-Generated Information

AI-generated information may be incomplete, inaccurate, outdated, biased or otherwise unsuitable.

In particular:

- match scores are estimates;
- recommendations are not guarantees;
- generated CV content may contain factual errors;
- generated cover letters may contain incorrect assumptions;
- AI may misunderstand a resume or job description; and
- different AI models may produce different results.

Users should review all AI-generated material before relying on it, submitting it to an employer or publishing it.

21. No Guarantee of Employment

Resumachine AI does not guarantee:

- an interview;
- employment;
- a particular match score;
- improved application results;
- recruiter responses; or
- acceptance of an AI-generated resume or cover letter.

The service is intended as a tool to assist users in preparing job applications.

22. Data Minimisation

You should provide only information reasonably necessary for the functionality you are using.

You should not upload:

- passwords;
- authentication credentials;
- payment-card numbers;
- government identification documents;
- confidential business information unrelated to the analysis;
- highly sensitive personal information that is unnecessary; or
- information belonging to another person without appropriate authorisation.

23. Changes to This Privacy Policy

We may update this Privacy Policy from time to time.

Changes may be necessary because of:

- changes to the service;
- changes to our infrastructure;
- changes to third-party providers;
- changes in applicable law;
- changes in data-processing practices; or
- security or operational requirements.

The updated version will be published on the website.

Where required by law, we will provide additional notice or obtain consent before implementing material changes.

24. Contact

For privacy-related questions, requests or complaints, please contact:

Bc. Jaroslav Chládek
Na Obci, 366, Předměřice nad Labem
Email: privacy@resumachine.app
Website: resumachine.app

25. Legal References

This Privacy Policy is intended to address requirements arising primarily from Regulation (EU) 2016/679 (GDPR) and applicable national data protection legislation.

The GDPR requires transparent information concerning, among other things, the identity of the controller, purposes and legal bases, categories of data, recipients, retention, transfers and data-subject rights. [citeturn0search1turn0search3](#)

The GDPR also establishes principles including lawfulness, fairness and transparency, purpose limitation, data minimisation, storage limitation, accuracy, integrity/confidentiality and accountability. [citeturn0search5](#)

This document should be interpreted together with the applicable legislation and does not limit rights that cannot lawfully be limited.

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